

PALM BAY ACADEMY CHARTER SCHOOL  
Board Minutes - SEPTEMBER 9<sup>TH</sup>, 2015

1. 5:45 PM – BOARD MEETING OFFICIALLY OPENED –
2. ATTENDANCE WAS TAKEN
  - a. BOARD MEMBERS
    - i. Anthony Ingoglia - Present
    - ii. Kenneth Delgado - Present
    - iii. Manhar Shah - Absent
  - b. ADVISORY AND AUXILARY MEMBERS AND VISITORS
    - i. Madhu Longani
    - ii. Tom Flavin
    - iii. Allison Reese Cunningham
    - iv. Martha Wolf
3. REVIEW MINUTES OF AUGUST, 2015
  - a. MINUTES WERE READ AND AMMENDED.
    - i. CORRECTIONS: Manhar Shah's name was corrected
  - b. K. Delgado MOTIONED TO APPROVE THE MINUTES, A. Ingoglia SECONDED THE MOTION. MOTION WAS UNANIMOUSLY APPROVED
4. BOARD COMPOSITION WAS REVIEWED AS PER BY-LAWS.
  - a. ALLISON REESE-CUNNIGHAM AND MARTHA WOLF WERE IINVITED TO BECOME PART OF THE BOARD TO WHICH THEY ACCEPTED.
  - b. A. INGOGLIA MOTIONED TO ACCEPT REESE-CUNNINGHAM AND M. WOLF AS PART OF THE BOARD. M. SHAH SECONDED THE MOTION. MOTION PASSIED UNANIMOUSLY.
5. ADJUSTMENT TO BY-LAWS

A) Policy: Administration – Role of Administrator

It is proposed to remove #4 of Policy: Administration – Role of Administrator for the following reasons:

1. Growth of Palm Bay Academy
2. Growing demands of both the Administrator and Principal
3. The existence of current Principals namely Palm Bay Middle School

B) Policy: Human Resources – Hiring (FULL-TIME CLASSROOM TEACHERS AND ADMINISTRATOR)

#2 currently reads “The administrator is given the authority and responsibility to review candidates and hire employees.

And

Policy: Human Resources – (OTHER POSITIONS)

#1 currently reads, “The Administrator will conduct interviews of applicants for other school positions and has approval of the Board to hire selected applicants”

To conform with responsibilities of the Board of Directors to wit: Administration – Administration - Board of Directors

#7 sub-point #2 “Ratifying staffing recommendations”

It is proposed that the following be removed:

Administration – Board of Directors

#7 sub-point #2 “Ratifying staffing recommendations”

Motion made by Anthony Ingoglia and seconded by Mahar Shah. Unanimously approved.

6. Old Business

- a. UPDATE WAS GIVEN BY MRS. MADHU ON THE REQUIRED REPORTING TO THE BREVARD COUNTY BOARD OF EDUCATION . ATTACHED LETTER FROM ATTORNEY ADVISED THE BOARD OF EDUCATION OF WAITING UNTIL THE MEDIATION WAS COMPLETE.
- b. UPDATE ON THE FORBEARANCE AGREEMENT: T. FLAVIN BOARD ADVISED THAT IT HAS GONE TO THE UNDERWRITERS AND FORMAL LETTER HAS BEEN DULY SIGNED (AS PER ATTACHED DOCUMENTS)
  - i. Audit was filled with the School Board on September 1<sup>st</sup>, 2015.
  - ii. Clean report with no comments.
- c. UPDATE ON THE FEMI FOLAMI-BRROWN
  - i. FEMI EFFORTS ARE APPROVED AND M. LONGAMI AGREED TO ACTIVELY PURSUE THE EFFORTS.

ii. SONSHINE INC WILL ADDRESS THE SOCIAL MEDIA ASPECTS FOR BETTER GRANT APPLICATION SUCCESS. M. LONGANI WAS TO CONTACT THEM BY THE FOLLOWING MONDAY.

iii. Financial commitment for both Grant related efforts was not to exceed \$25,000 without Board revision and approval.


d. UPDATE ON NEW STUDENTS AND OVERAGE IN ATTENDANCE—SOLUTION ON HOLD

7. Open

a. Kenneth Delgado advised the Board that he would have to resign his position after the next Board meeting.

8. CLOSING OF MEETING – ADJOURNED AT 8:16PM WITH A MOTION BY ANTHONY INGOGLIA AND SECONDED BY KENNETH DELGADO. Unanimously approved.

Approved at Board Meeting October 14, 2015



Manhar Shayh

(MLS)